

Acknowledgment Works

The Hidden Dynamics of Recognition

Date: Friday, May 11, 2012
Time: 2:00 till 5:00 PM
Place: Science Blg - Room 608

ACKNOWLEDGMENT WORKS

Presenter: Chris Littlefield, AcknowledgmentWorks Founder

Time: 3 Hour Program

The Hidden Dynamics of Recognition

There is an abundance of research, books, and trainings on why recognition is crucial to the motivation of our employees and the effectiveness of our organizations. Chris Littlefield, the founder of AcknowledgmentWorks, takes the conversation one step further by exposing the hidden dynamics of recognition that often limit our ability to be effective with our employees and the people we manage. Based on an independent international research project of people from over 30 countries around the world and over 350 local street interviews, this short program offers valuable insights into the employee experience of recognition. In this workshop, Chris will share the hidden barriers to recognition, the four common misuses of recognition that foster distrust within organizations, and a key secret to effectively recognizing and motivating your employees.

Objectives: This program provides participants with:

- Expanded understanding of acknowledgement, praise, and recognition
- Awareness of the common misuses of praise which foster distrust in organizations
- Enhanced ability to both give and receive acknowledgement
- Tools for how to use acknowledgment, recognition, and praise to increase motivation and morale in the workplace

Christopher B. Littlefield: AcknowledgmentWorks Founder

Christopher has varied and broad experience in designing and leading programs that create understanding and trust between youth and adults from cultures in conflict such as the Middle East and Northern Ireland. Most recently, he co-founded an organization with funding from the U. S. State Department to address tensions between adults from Armenia and Azerbaijan. Through his experience working with protracted international conflicts, he has developed a depth of knowledge of the dynamics of human relationships. He has translated this knowledge into the development of workshops to assist businesses and community groups in navigating the challenges of workplace relationships. Chris focuses on the topic of acknowledgment, praise, and recognition and how to use the three to transform challenging work relationships, increase productivity, and enhance corporate culture. Recent Clients Include: BLC Bank, Fidelity Investments, Panera Bread, and the U.S. Embassy Beirut. Chris received his BA in "Global Interactions" from the University of North Carolina Asheville.